

三菱鉛筆健康保険組合
保険料月額表(調整保険料を含む)

(単位 : 円) 令和7年3月現在

| | | | |
|--------|----------------------|----------------------|----------------------|
| | 被保険者負担率 | 事業主負担率 | 合計 |
| 健康保険料率 | $\frac{42.30}{1000}$ | $\frac{47.70}{1000}$ | $\frac{90.00}{1000}$ |
| 介護保険料率 | $\frac{9.00}{1000}$ | $\frac{9.00}{1000}$ | $\frac{18.00}{1000}$ |

| 標準報酬 | | 報酬月額 | | 保険料月額 | | | | | |
|------|-----------|-----------|-------------|--------|--------|--------|--------|---------|--------|
| 等級 | 月額 | 以上 | 未満 | 被保険者 | | 事業主 | | 合計 | |
| | | | | 一般保険料 | 介護保険料 | 一般保険料 | 介護保険料 | 一般保険料 | 介護保険料 |
| 1 | 58,000 | ~ | 63,000 | 2,453 | 522 | 2,767 | 522 | 5,220 | 1,044 |
| 2 | 68,000 | 63,000 | ~ 73,000 | 2,876 | 612 | 3,244 | 612 | 6,120 | 1,224 |
| 3 | 78,000 | 73,000 | ~ 83,000 | 3,299 | 702 | 3,721 | 702 | 7,020 | 1,404 |
| 4 | 88,000 | 83,000 | ~ 93,000 | 3,722 | 792 | 4,198 | 792 | 7,920 | 1,584 |
| 5 | 98,000 | 93,000 | ~ 101,000 | 4,145 | 882 | 4,675 | 882 | 8,820 | 1,764 |
| 6 | 104,000 | 101,000 | ~ 107,000 | 4,399 | 936 | 4,961 | 936 | 9,360 | 1,872 |
| 7 | 110,000 | 107,000 | ~ 114,000 | 4,653 | 990 | 5,247 | 990 | 9,900 | 1,980 |
| 8 | 118,000 | 114,000 | ~ 122,000 | 4,991 | 1,062 | 5,629 | 1,062 | 10,620 | 2,124 |
| 9 | 126,000 | 122,000 | ~ 130,000 | 5,329 | 1,134 | 6,011 | 1,134 | 11,340 | 2,268 |
| 10 | 134,000 | 130,000 | ~ 138,000 | 5,668 | 1,206 | 6,392 | 1,206 | 12,060 | 2,412 |
| 11 | 142,000 | 138,000 | ~ 146,000 | 6,006 | 1,278 | 6,774 | 1,278 | 12,780 | 2,556 |
| 12 | 150,000 | 146,000 | ~ 155,000 | 6,345 | 1,350 | 7,155 | 1,350 | 13,500 | 2,700 |
| 13 | 160,000 | 155,000 | ~ 165,000 | 6,768 | 1,440 | 7,632 | 1,440 | 14,400 | 2,880 |
| 14 | 170,000 | 165,000 | ~ 175,000 | 7,191 | 1,530 | 8,109 | 1,530 | 15,300 | 3,060 |
| 15 | 180,000 | 175,000 | ~ 185,000 | 7,614 | 1,620 | 8,586 | 1,620 | 16,200 | 3,240 |
| 16 | 190,000 | 185,000 | ~ 195,000 | 8,037 | 1,710 | 9,063 | 1,710 | 17,100 | 3,420 |
| 17 | 200,000 | 195,000 | ~ 210,000 | 8,460 | 1,800 | 9,540 | 1,800 | 18,000 | 3,600 |
| 18 | 220,000 | 210,000 | ~ 230,000 | 9,306 | 1,980 | 10,494 | 1,980 | 19,800 | 3,960 |
| 19 | 240,000 | 230,000 | ~ 250,000 | 10,152 | 2,160 | 11,448 | 2,160 | 21,600 | 4,320 |
| 20 | 260,000 | 250,000 | ~ 270,000 | 10,998 | 2,340 | 12,402 | 2,340 | 23,400 | 4,680 |
| 21 | 280,000 | 270,000 | ~ 290,000 | 11,844 | 2,520 | 13,356 | 2,520 | 25,200 | 5,040 |
| 22 | 300,000 | 290,000 | ~ 310,000 | 12,690 | 2,700 | 14,310 | 2,700 | 27,000 | 5,400 |
| 23 | 320,000 | 310,000 | ~ 330,000 | 13,536 | 2,880 | 15,264 | 2,880 | 28,800 | 5,760 |
| 24 | 340,000 | 330,000 | ~ 350,000 | 14,382 | 3,060 | 16,218 | 3,060 | 30,600 | 6,120 |
| 25 | 360,000 | 350,000 | ~ 370,000 | 15,228 | 3,240 | 17,172 | 3,240 | 32,400 | 6,480 |
| 26 | 380,000 | 370,000 | ~ 395,000 | 16,074 | 3,420 | 18,126 | 3,420 | 34,200 | 6,840 |
| 27 | 410,000 | 395,000 | ~ 425,000 | 17,343 | 3,690 | 19,557 | 3,690 | 36,900 | 7,380 |
| 28 | 440,000 | 425,000 | ~ 455,000 | 18,612 | 3,960 | 20,988 | 3,960 | 39,600 | 7,920 |
| 29 | 470,000 | 455,000 | ~ 485,000 | 19,881 | 4,230 | 22,419 | 4,230 | 42,300 | 8,460 |
| 30 | 500,000 | 485,000 | ~ 515,000 | 21,150 | 4,500 | 23,850 | 4,500 | 45,000 | 9,000 |
| 31 | 530,000 | 515,000 | ~ 545,000 | 22,419 | 4,770 | 25,281 | 4,770 | 47,700 | 9,540 |
| 32 | 560,000 | 545,000 | ~ 575,000 | 23,688 | 5,040 | 26,712 | 5,040 | 50,400 | 10,080 |
| 33 | 590,000 | 575,000 | ~ 605,000 | 24,957 | 5,310 | 28,143 | 5,310 | 53,100 | 10,620 |
| 34 | 620,000 | 605,000 | ~ 635,000 | 26,226 | 5,580 | 29,574 | 5,580 | 55,800 | 11,160 |
| 35 | 650,000 | 635,000 | ~ 665,000 | 27,495 | 5,850 | 31,005 | 5,850 | 58,500 | 11,700 |
| 36 | 680,000 | 665,000 | ~ 695,000 | 28,764 | 6,120 | 32,436 | 6,120 | 61,200 | 12,240 |
| 37 | 710,000 | 695,000 | ~ 730,000 | 30,033 | 6,390 | 33,867 | 6,390 | 63,900 | 12,780 |
| 38 | 750,000 | 730,000 | ~ 770,000 | 31,725 | 6,750 | 35,775 | 6,750 | 67,500 | 13,500 |
| 39 | 790,000 | 770,000 | ~ 810,000 | 33,417 | 7,110 | 37,683 | 7,110 | 71,100 | 14,220 |
| 40 | 830,000 | 810,000 | ~ 855,000 | 35,109 | 7,470 | 39,591 | 7,470 | 74,700 | 14,940 |
| 41 | 880,000 | 855,000 | ~ 905,000 | 37,224 | 7,920 | 41,976 | 7,920 | 79,200 | 15,840 |
| 42 | 930,000 | 905,000 | ~ 955,000 | 39,339 | 8,370 | 44,361 | 8,370 | 83,700 | 16,740 |
| 43 | 980,000 | 955,000 | ~ 1,005,000 | 41,454 | 8,820 | 46,746 | 8,820 | 88,200 | 17,640 |
| 44 | 1,030,000 | 1,005,000 | ~ 1,055,000 | 43,569 | 9,270 | 49,131 | 9,270 | 92,700 | 18,540 |
| 45 | 1,090,000 | 1,055,000 | ~ 1,115,000 | 46,107 | 9,810 | 51,993 | 9,810 | 98,100 | 19,620 |
| 46 | 1,150,000 | 1,115,000 | ~ 1,175,000 | 48,645 | 10,350 | 54,855 | 10,350 | 103,500 | 20,700 |
| 47 | 1,210,000 | 1,175,000 | ~ 1,235,000 | 51,183 | 10,890 | 57,717 | 10,890 | 108,900 | 21,780 |
| 48 | 1,270,000 | 1,235,000 | ~ 1,295,000 | 53,721 | 11,430 | 60,579 | 11,430 | 114,300 | 22,860 |
| 49 | 1,330,000 | 1,295,000 | ~ 1,355,000 | 56,259 | 11,970 | 63,441 | 11,970 | 119,700 | 23,940 |
| 50 | 1,390,000 | 1,355,000 | ~ | 58,797 | 12,510 | 66,303 | 12,510 | 125,100 | 25,020 |

①保険料計算(一般、介護とも) 合計 = 標準報酬月額 * 合計保険料率 (円未満切捨て)
被保険者 = 標準報酬月額 * 被保険者負担率 (円未満切捨て)
事業主 = 上記合計 - 被保険者

②標準賞与は支給される賞与の1,000円未満を切り捨てた額で年間573万円が対象額上限。
保険料の計算方法は、上記①と同じ。

③介護保険料は、40歳以上65歳未満の被保険者(第2号被保険者)、並びに40歳以上65歳未満の被扶養者を有する第2号被保険者以外の被保険者(特定被保険者)から徴収する。